



Become a Journeyman Plumber at 3 Mountains Plumbing!

Imagine your perfect plumbing job. Competitive salary and benefits are a must, but what else? A shop that's organized and efficient? A company that matches your size to your strengths? One whose employees - from apprentices to admins - pull for each other's success? A place where your efforts are recognized and rewarded? Sounds like a dream, right? But you just dreamed up 3 Mountains Plumbing.

Roles to Fit Your Strengths

At 3MP, we believe in setting our plumbers up for success by matching their strengths to their job role. Some thrive on installation, some as remote and repair plumbers, while others are at their best working more independently as service plumbers. We currently have openings in both areas: installation and service.

Unmatched Benefits

Not only do we set you up for success, but we reward you for it. 3MP's salary and benefits packages stack up against any other plumbing company in the region, and our generous bonus structure is designed to recognize your contributions to our shared success.

The Details:

- In 2016, average journeyman take-home pay was \$88K
- 401(k) and Roth match up to 2.5%
- Performance bonuses paid monthly
- We pay 60% of healthcare/dental for employee, spouse, and family
- 4 paid holidays per year
- 2 weeks PTO at first anniversary

An Organized Team Supporting You

Plumbers who come to 3MP from other companies marvel at the little things we do to support our plumbers and make their jobs easier. We use timers and support people in our fully stocked warehouse. Our trucks are fully stocked, too, and you can drive yours home each day. And we have a full roster of apprentices and laborers to assist on jobs. Whether it's finding new and efficient ways to handle dispatch, inventory, or job orders, our team is invested in making it easier for our plumbers to focus on producing top-quality work and an exceptional customer experience.

An Investment in Yourself

Most importantly, 3MP is the place where you can turn a job into a career. We not only encourage advancement - we give you the tools to actually make this goal a reality. Last year we went to send select employees to nine different trainings around the country, and we had weekly company-wide trainings in technical skills, customer service, and team building. It's part of their plans, our plumbers know they have the potential to one day become field service managers, supervisors, and even department heads. We're growing, and you'll have every chance to grow along with us.

Ready to Learn More?

If 3MP sounds like a fit for your goals, use this contact form to submit your information and a brief message. We'll be in touch soon to schedule a conversation with 3MP's owner, Bill Kerrigan. Bill will gladly answer any questions you have about 3MP and walk you through the range of outstanding opportunities for us here for journeyman plumbers.

Whether you're on the market or just exploring your options, we'd love to hear from you today.

Employee Testimonials



Paul H

"When you come to work at 3 Mountains, you will feel like you're part of a family, that your contributions are important, and doing the right thing is job #1."



Jeff L

"We are paid competitive hourly wages so I don't feel I need to rely on commission. I control my own level of success. We have bonus incentives in place to reward us for elevating our game."



Clint S

"This company has a great team dynamic - every employee from drain techs to dispatch is committed to helping each other and our customers."

"I could not imagine working at any other plumbing company."

Interested in Joining the team? Let's Connect!

First Name:

Last Name:

Email:

Phone Number:

Brief Message:



More Employee Testimonials

Explore the Culture & Benefits at 3 Mountains Plumbing



Paul H, 2 years with 3MP

"I feel like this is the best shop in the city to work for because we put the customers and employees first. I am empowered to do my job well, and I am backed up by an amazing office team!"

Klint, 7 years with 3MP

Coming to work for 3 Mountains Plumbing was one of the best decisions I've made. I love working here because it is a secure working environment. To me, this means I know the company will be here and I can control my future employment by working hard and being committed to doing my job with integrity and the well-being of the company.

When I first started with 3 Mountains Plumbing I had never done service plumbing work. I was a bit intimidated after talking with other plumbers who had done service work. There was a bit of learning curve, but now I know this was the best path to take. Every day is a new experience and I love having to truly think through customers' issues to find the best solutions.

This company has a great team dynamic - every employee from drain techs to dispatch people is committed to helping each other and our customers. I could not imagine working at any other plumbing company.



Jeff L, 2 years with 3MP

What I love about working at 3 mountains is everything! But to be more specific: I will touch on a few key reasons.

1. Hourly pay. We are paid competitive hourly wages, so I don't feel I need to rely on commission.
2. Control of my success. I control my own level of success. We have bonus incentives in place to reward us for elevating our game.
3. Support. We have unmatched support whether I be from the office team, warehouse team, or field team.
4. No egos. Everyone (even field techs) wants you to succeed at the highest level, and there is a lot of sharing of ideas.
5. Flexibility. I never have a problem taking time off, so I am able to have a personal life.
6. Owner/management. I feel that the owner and managers have my best interest in mind, which gives me the attitude in the field to keep the company's best interests in mind.

Coming to 3 Mountains was the best decision I have ever made and I would recommend everyone make the same choice I made.

